

Marathon Oil Corporation-Benefits Analyst

Position ID: 50477241

Positions: 1

Location: US-OH-Findlay

Type: Regular Full-Time

Category: Human Resources

Marathon Oil Corporation (NYSE: MRO) is an integrated international energy company engaged in exploration and production; oil sands mining; integrated gas; and refining, marketing and transportation.

Marathon, which is based in Houston, Texas, has principal operations in the United States, Angola, Canada, Equatorial Guinea, Indonesia, Libya, Norway and the United Kingdom. Marathon is the fourth largest United States-based integrated oil company and the nations' fifth largest refiner.

More information about this job: <http://jobs-marathon.icims.com/jobs/1813/job>

Overview:

This position is responsible for assisting in setting strategy associated with all aspects of Workers' Compensation Owner Controlled Insurance Program (OCIP) administration including insurance placement, contract negotiations for associated vendor services, trouble shooting and claim monitoring claim activity. In addition, other elements of this position will be workers compensation administration.

Travel: 20% - 30%

Responsibilities:

1. Monitor all aspects of a workers' compensation OCIP and serve as the subject matter expert. Obtains underwriting information for handling the workers' compensation risk; negotiates contracts; coordinates placement of applicable collateral and corporate guarantees.
2. Researches and participates in the evaluation of OCIP vendors; negotiates contract terms and conditions and with assistance from Law insures that they are understood and enforceable.
3. Coordinates with help of outside consultants, development of applicable internal, vendor and contractor workers' compensation procedures relevant to OCIP's. Periodically reviews, analyzes, identifies and implements necessary procedural changes to achieve overall organizational and business partner objectives.
4. Serves as the Marathon liaison with third party vendors administering the workers' compensation OCIP.
5. Monitors complete cycle of workers' compensation claims associated with OCIP and collaborates as a valuable team member in setting strategies for best possible claim outcomes.
6. Confers with internal clients, outside consultants, attorneys, third party administrators, insurers and physicians to furnish or request necessary data, discuss problems of mutual interest, and otherwise assures proper coordination of areas of assignment.
7. Work with internal and external data systems to analyze and report on results of the OCIP.

8. Interfaces with Law and other interested sources for interpretation of contracts, statutes, regulations, etc.

9. Provides presentations regarding project outcomes, relevant data, procedures, etc.

10. Demonstrates a personal commitment to Health, Environment and Safety.

Qualifications:

Strongly Preferred in order of preference:

-Degree: Bachelor's or equivalent work experience

-2 or more years' experience in Owner Controlled Insurance Program (OCIP) administration including insurance placement, contract negotiations for associated vendor services, troubleshooting and monitoring claim activity

-5 years' experience in workers' compensation claims administration including complete cycle of investigating, evaluating, reserving, negotiating and resolving claims

-2 years' experience in benefit plan administration

-Familiarity with maritime law, FMLA, ADA, HIPAA, and ERISA.