

Thomas Byron
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Maineville, OH 45039
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SUMMARY OF QUALIFICATIONS

Since 1985 have held progressively responsible positions handling various types of claims including; General Liability, Products Liability, Auto, Trucking, Workers Compensation, Construction Defect, Asbestos, Environmental, Commercial and Homeowners, Contingent Liability, Occupational/Accidental and Professional Liability which included specializing in Municipalities, Schools and Police Departments. Experience and strengths includes managing employees, written and oral communications skills and performance management. Licensed claims representative in all appropriate states.

Great American Insurance Companies
11/1994 to 5/2007
Position: Litigation Manager

Responsibilities include the following:

Manage, train and develop claim department licensed employees.

Maintain proper personnel practices including hiring, performance evaluation, salary administration, promotion, transfer and terminations.

Review, analyze and assigns new cases to litigation unit personnel; supervise claims personnel in the development and handling of cases; directs file development and settlement negotiations; directs development and disposition of lawsuits; maintains defense counsel and expert lists.

Coordinate trial preparation activities with Counsel.

Evaluate and establish reserve and settlement values.

Settle serious exposure cases as assigned; negotiates and settle cases of various levels; participate in trials and settlement conferences.

Participates in budget preparation; monitors loss expense and expense accounts; approve reserves and settlements.

Utilizes management controls and reports to achieve company claim goals; implements company programs and procedures, provides reports of claim operation activity.

Develop and recommend new programs or procedures to increase claim office effectiveness.

Perform audits on claim files for proper handling.

Claims experience in all states.

Reinsurance coordinator for all claims.

Business owner for new claims computer system.

Make agency visits for training of products.

Sarbanes-Oxley manager for claims compliance.

Previous employment:

6/84 - 1/89 Housemaster of America: Engineer, home & commercial site inspections.

6/85 - 1/89 Kemper Group: Multi-line Claims Adjuster. Commercial Liability and Property and Personal Lines - Homeowners.

1/89 - 6/90 Patrons Oxford Mutual Insurance Co: Property Adjuster, determine loss and damage, coverage and cost to repair to homes.

6/90 - 4/91 USF & G: Multi-line Claims Adjuster. Adjust Commercial Liability and Property claims including Workers Compensation.

4/91 - 7/94 Pacific National Insurance Company: Claims Specialist. Adjust complex coverage issues; high value/high exposure, pollution, bodily injury, construction defect and workers' compensation. Supervise and direct defense counsel.

7/94 - 11/94 Housemaster of America: Engineer, Marketing, home & commercial site inspections.

Education:

1979- 1984 Montclair State College: BS - Industrial Education

9/91 - 6/92 Western State University, College of Law