

**Dawn M. Drobnich**  
Executive Secretary

**Board of Managers**

**DTE Energy**  
Douglas A. Green  
Chairman

**Kellogg Company**  
Tara Albaugh  
1<sup>st</sup> Vice Chair

**Trinity Health**  
Mark G. Schneider  
2<sup>nd</sup> Vice Chair

**Ilitch Holdings, Inc.**  
Michael J. Niehaus  
Treasurer

**General Motors LLC**  
Susan R. Azar

**City of Grand Rapids**  
Craig Coulson

**Wayne State University**  
Pamela Galloway

**AT & T Michigan**  
Lisa M. Bruno-Herline

**Wayne County Airport Authority**  
Cheryl Smith

**Ford Motor Company**  
Jonathan R. Parker

**Johnson Controls**  
Tracy A. Flynn

**Consumers Energy Company**  
Doug Wright

**Kelly Services, Inc.**  
Sandra DiCicco

**University of Michigan**  
Kathleen M. Rychlinski

**Marathon Petroleum Company LP**  
Lina Lee

**Spectrum Health**  
Stephen Ohman

**Lorraine Climer**  
Perrigo Company

**MINUTES OF BOARD OF MANAGERS' MEETING**

November 13, 2015

Holiday Inn North Campus

Ann Arbor, Michigan

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail

**Present:**

BRUNO-HERLINE, L., AT&T Michigan  
CLIMER, L. Perrigo (by phone)  
COULSON, C., City of Grand Rapids (by phone)  
DICICCO, S., Kelly Services  
FLYNN, T., Johnson Controls  
GALLOWAY, P., Wayne State University  
GREEN, D., DTE Energy  
LEE, L., Marathon Petroleum Company LP  
NIEHAUS, M., Ilitch Holdings, Inc.  
OHMAN, S., Spectrum Health Occupational Services  
PARKER, J., Ford Motor Company  
RYCHLINSKI, K., University of Michigan  
SCHNEIDER, M., Trinity Health  
SMITH, C., Wayne County Airport Authority

**Chairperson's Council:**

BLOCK, W.  
SUSSER, D., MacArthur, MacArthur & Associates, P.C.  
WHITE, D., FCA US LLC (by phone)

**Not Present:**

ALBAUGH, T., Kellogg Company  
AZAR, S., General Motors LLC  
CHILD, L.  
McKINLEY, D., Michigan Manufacturers' Association  
PELAK, B., Meijer  
PENZ, M., HSA WCF (representing the Group Funds)  
WRIGHT, D., Consumers Energy

The Chairperson, Mr. Green, called the meeting to order at 11:48 a.m. to address the following Agenda:

1. Minutes of Board of Managers' prior Board Meeting
2. Treasurer's Report
3. Funds Trustee Report
4. Legislative Committee Report
5. Membership Committee Report
6. Nominating Committee Report
7. *Amicus Curiae* Committee Report
  - a. *Arbuckle v General Motors LLC*
8. Technology Committee Report
9. Health Care Committee Report
10. 2015 Fall Conference Committee Report
11. 2016 Spring Conference Committee Report
12. Old Business
  - a. Potential venues for Spring 2017 Conference
13. New Business
  - a. Committee Appointments
  - b. Discussion of 2016 Fall Conference with MCSIGA

The **Minutes** were approved upon motion by Mr. Schneider and seconded by Ms. Rychlinski.

The **Treasurers' Report** was submitted by Mr. Niehaus. He indicated that he would be putting together a chart to review a series of months, as well as for the fiscal year, which he believes will be helpful for future planning. Mr. Niehaus stated he anticipates putting together a budget within the next several months for the Board to review. He stated that the October 2015 cash report reflected a positive cash flow from the Fall Conference related activities, as well as annual membership dues. He indicated that the Money Market Account continues to accrue interest.

There was further discussion pertaining to the breakdown of the 2015 Fall Conference expenditures. The Fall Conference was a financial success. Mr. Niehaus again thanked Ms. Albaugh as the chairperson for the overall success of the Conference. He indicated that we would be receiving tax information from the CPA for the 2014/2015 fiscal year, and would be keeping the Board posted regarding same.

The **Funds Trustee Report** was submitted by Mr. Green. He indicated that as there is not a full complement on the Trustee Board. The vacancy will need to be filled in the upcoming months. He indicated the next meeting is December 18, 2015.

The **Legislative Committee Report** was submitted by Ms. Block. She indicated that the Michigan Supreme Court rejected an appeal from the Unemployment Insurance Agency in a case involving benefits for people fired from jobs over medical marijuana use. The Unemployment Insurance Agency appealed the lower court's decision which had reversed rulings from the Michigan Compensation Appellate Commission that said fired workers were disqualified from unemployment benefits. The denial means people with medical marijuana cards who lost work after failing drug tests, will continue to be eligible for unemployment benefits based on an October 2014 Court of Appeals ruling. The Court of Appeals had stated that because the Michigan Medical Marijuana Act supercedes conflicting provisions of the Michigan Employment Security Act, the circuit court did not err by reversing the Appellate Commission's rulings that the claimants were not entitled to unemployment compensation benefits. The Supreme Court had indicated that they declined to review the case because they were not persuaded that the question should be reviewed by the Court, but rather if this issue is to be fixed, it would be by the Legislature. The issue will continue to be monitored, as it has an impact on work place safety associated issues.

The **Membership Committee Report** was submitted by Ms. Flynn. She indicated that renewal notices had been sent out with the final notice going out on November 12, 2015. She stated that 152 out of 192 members had paid with 32 self-insureds having paid. She stated 47 members remain unpaid. Ms. Flynn presented one potential new member to the Board for membership: Mercy Workplace Health. Upon motion by Ms. Flynn and seconded by Ms. Rychlinski, the applicant was approved and welcomed as a new member.

Board members were encouraged to promote new membership and to bring in one new member as an annual goal.

The **Nominating Committee Report** was submitted by Ms. Susser. She stated that the Board is completely full, and that yearly attendance records show all are in good standing.

The **Technology Committee Report** was submitted by Mr. Parker. He indicated that there continues to be discussion pertaining to updating the website. He will contact Keeli Baker to determine what assistance she may be able to provide.

Additionally, Mr. Parker stated he will be working with Mr. Schneider to put information on the website pertaining to the Spring Conference.

The **Health Care Committee Report** was deferred as Ms. Azar was not present.

The **Fall Conference Committee Report** was deferred as Ms. Albaugh was not present. However, it was noted in the Treasurers' Report that the Fall Conference had been a success and was profitable.

January 8, 2016

The **Spring Conference Committee Report** was submitted by Mr. Schneider. He stated there was a fantastic Committee in place to ensure this will be a successful Conference. He stated that they were looking for new potential venues for the Fall Conference. More information will be forthcoming regarding the Fall Conference venue. The Spring 2017 Conference will be held at the Amway as MSIA had signed a two-year contract. It was noted that this year's Spring 2016 Conference will be Ms. Libby Child's last Conference wherein she would be in attendance as a member of the Chairperson's Council.

Under **Old Business**, a discussion was held pertaining to whether MSIA will continue to hold Roundtable Connect events. A decision was made to explore potential possibilities in Grand Rapids.

Under **New Business**, there was a discussion regarding a donation to Kids Chance. As Ms. Azar was not present, there was going to be follow up with her as to a contribution which would be made by MSIA. Additional information will follow.

Upon motion by Ms. Bruno-Herline and seconded by Mr. Niehaus, the meeting was adjourned at 4:12 p.m.

Respectfully submitted,

Dawn M. Droblich  
Executive Secretary