

Dawn M. Drobnich
Executive Secretary

Board of Managers

City of Grand Rapids
Craig Coulson
Chair

University of Michigan
Kathleen M. Rychlinski
1st Vice Chair

Kelly Services, Inc.
Sandra DiCicco
2nd Vice Chair

Ilitch Holdings, Inc.
Michael J. Niehaus
Treasurer

AT & T Michigan
Lisa M. Bruno-Herline

Consumers Energy Company
Doug Wright

DTE Energy
Jerome Hooper

Ford Motor Company
Kathryn Mason

General Motors LLC
Susan R. Azar

Marathon Petroleum Company LP
Lina Lee

Meijer
Barb Pelak

Perrigo Company
Lorraine Climer

Spectrum Health
Stephen Ohman

Trinity Health
Mark G. Schneider

Wayne County Airport Authority
Heather Day

Wayne State University
Pamela Galloway

MINUTES OF BOARD OF MANAGERS' MEETING

November 17, 2017

Holiday Inn North Campus
Ann Arbor, Michigan

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail.

Present:

AZAR, S., General Motors LLC
BRUNO-HERLINE, L., AT&T Michigan
CLIMER, L., Perrigo
COULSON, C., City of Grand Rapids
DAY H., Wayne County Airport Authority
DICICCO, S., Kelly Services
GALLOWAY, P., Wayne State University
HOOPER, J., DTE Energy
LEE, L., Marathon Petroleum Company LP
MASON, K., Ford Motor Company
NIEHAUS, M., Ilitch Holdings, Inc.
OHMAN, S., Spectrum Health Occupational Services
PELAK, B., Meijer
RYCHLINSKI, K., University of Michigan
SCHNEIDER, M., Trinity Health
WRIGHT, D., Consumers Energy Company

Chairperson's Council:

McKINLEY, D., Michigan Manufacturers' Association
SUSSER, D., MacArthur, MacArthur & Associates, P.C.

Not Present:

BLOCK, W., Michigan Chamber of Commerce
PENZ, M., HSA WCF (representing the Group Funds)
WHITE, D., FCA US LLC

The Chairperson, Mr. Coulson, called the meeting to order at 11:39 a.m. to address the following Agenda:

Presiding: Craig Coulson, Chairman

1. Minutes of Board of Managers' prior Board Meeting
2. Treasurer's Report
 - a. Financial Reports October 2017
3. Funds Trustee Report
4. Legislative Committee Report
5. Membership Committee Report
6. Nominating Committee Report
 - a. Resignation of Garnetta Staples/Adient
7. *Amicus Curiae* Committee Report
8. Technology Committee Report
9. Health Care Committee Report
10. 2017 Fall Conference Committee Wrap Up Report
11. 2018 Spring Conference Committee Report
 - a. Cocktail Party Reception/Museum
12. Old Business
 - a. Proposed dates for 2018 meetings
 - b. Opening Workers' Compensation Board of Magistrates
13. New Business
 - a. Committees for 2018

It should be noted that also in attendance was Ms. Kim Benson, Marathon Petroleum Company. She attended with Ms. Lina Lee. Ms. Benson and Ms. Lee will be sharing responsibilities at the present time.

The **Minutes** were approved upon motion by Mr. Schneider and seconded by Ms. Pelak.

The **Treasurer's Report** was submitted by Mr. Niehaus. The Board reviewed the October financial reports as it pertained to the checking and money market accounts. The majority of the deposits into the checking account related to the Fall Conference, and the renewal of membership dues.

Additionally, Mr. Niehaus presented the Board with a spreadsheet comparing expenses of September 2015 through August 2016 to the calendar year September 2016 through August 2017. Mr. Niehaus highlighted the Fall Conference versus the Spring Conference expenses, as well as various miscellaneous business expenditures. It was noted that the 2017 expenses included the updated website costs that had been incurred. In reviewing the spreadsheet that had been presented, the Board concluded there needed to be increased Conference attendance, as well as an increase in revenue. Mr. Niehaus was thanked for all of his hard work on the financial reports he had prepared.

The **Funds Trustee Report** was submitted by Ms. Pelak. She indicated there was no new business to report. The next Trustee Board Meeting is December 4, 2017.

The **Legislative Committee Report** was submitted by Ms. McKinley. She indicated that the Legislature was on their annual break for the hunting holiday, and the Thanksgiving break would be next. She stated there were three weeks left for the 2017 calendar year, with nine days of session remaining. She stated that all was quiet on the workers' compensation front. She stated the good news to report is that there had been a reduction in pure premium rates. Ms. McKinley stated that next year will be an election year, and much of the House and Senate would be on the road campaigning. She did not anticipate many changes in workers' compensation.

Ms. McKinley continued by indicating that the Office of Governor will be up for election next year. She indicated that as the Governor appoints the Director of the Workers' Compensation Agency, thus, the election will be important from that standpoint.

As far as ballot proposals were concerned, one group turned in the necessary signatures to get on the ballot the issue to repeal the law that requires higher "prevailing" wages to be paid on State-financed construction work. We will be monitoring this issue closely.

Other potential ballot proposals include the legalization of recreational use of marijuana. Several groups are collecting signatures to get this proposal on the ballot. Ms. McKinley will keep the Board closely advised regarding same.

Additionally, she indicated another ballot proposal gaining steam is efforts to require "paid sick leave". Several members of the Michigan House and Senate continue to advocate for legislation to require employers to provide paid sick leave to their employees. The proposal would have a significant impact on employers' payroll costs, and would have a large effect on both large and small employers. Many questions arise regarding this ballot proposal, to include how the time is monitored and what type of impact it would have on an employers' ability to offer voluntary benefits, such as retirement, health insurance, or other fringe benefits.

We will continue to monitor all various ballot proposals as the year progresses.

The **Membership Committee Report** was submitted by Ms. DiCicco. She indicated that 83% of members have paid their renewal dues. Ms. DiCicco stated that 25% of renewals were done online, which has been effectuated by the new website updates. There were no new membership applications.

The **Nominating Committee Report** was submitted by Ms. Rychlinski. She stated that due to Adient resigning, there is an opening on the Board of Managers. All potential self-insured employers who may be interested in a seat on the MSIA Board of Managers are encouraged to contact the Executive Secretary who will relay the interest to Ms. Rychlinski.

The **Amicus Curiae Committee Report** was submitted by the Executive Secretary. Ms. Droblich indicated there had been no new requests for any *Amicus Curiae* briefs to be submitted.

The **Technology Committee Report** was submitted by Mr. Ohman. He indicated that the registration process for the Fall Conference had been a success. There have been no data or security breaches. He

encouraged all members to check out the updated MSIA website. He did note there are several areas that still need to be updated, to include pictures for new Board members. Moreover, the Meeting Minutes from May through December 2017 will be added to the website. Mr. Ohman indicated that the Technology Committee will be working with the website provider to formulate password protection to include user names and passwords so that Conference materials will be password protected in the future. The Technology Committee will be working with the Spring Conference Committee with respect to same.

The **Health Care Committee Report** was submitted by Ms. Azar. She indicated that there had not been a meeting in several months. She stated that the next scheduled Health Care meeting was January 24, 2018. She will continue to keep the Board advised.

The **2017 Fall Conference Committee** wrap-up report was submitted by Ms. Rychlinski. She stated that a survey went out to over 200 people pertaining to the Fall Conference, with only 47 responses. She stated that most people had positive feelings about the Detroit location. While many attendees enjoyed being in Detroit, some negative comments from vendors included the fact they did not like the split-level arrangement at the Atheneum Hotel. Moreover, rush hour traffic into downtown Detroit was also an issue. In terms of future Fall Conferences, the Board will certainly be reaching out to various attendees to include employers and vendors to get their interest and feedback regarding future locations. As MSIA moves closer to a new decade, Ms. Rychlinski indicated she would like to elicit new ideas of interest and a fresh approach for the MSIA Conferences.

The **2018 Spring Conference Committee** report was submitted by Ms. Rychlinski. She noted that this year's Spring Conference will be held on June 6-7, 2018 at the Amway Grand Hotel in Grand Rapids, Michigan. At their November meeting, the Committee had exploratory discussions regarding broadening the Conference and various areas of interest that would be of interest to all members. Such areas include: FMLA, short and long term disability leaves, health and wellness programs, the opioid crisis, and PIP laws. If any member has any further suggestions, all would be welcome by the Spring Conference Committee. Please forward any such ideas and requests to the Executive Secretary.

Additionally, it was noted there will be a cocktail party on June 6, 2018 at the Grand Rapids Public Museum. Further details will be forthcoming.

Under **Old Business**, the proposed dates for the Board Meetings in 2018 were discussed. Two of the Board Meetings will be held in Lansing, Michigan, and the remaining in Ann Arbor, Michigan. The complete list of Meeting dates was presented to the Board.

Under **New Business**, the Committee appointments for 2018 were discussed and changes were made. The final Committee listing will be provided at the January 2018 meeting.

MICHIGAN SELF-INSURERS' ASSOCIATION

Page 5

January 5, 2018

Upon motion by Mr. Wright and seconded by Ms. Rychlinski, the meeting was adjourned at 4:09 p.m.

Respectfully submitted,

Dawn M. Droblich
Executive Secretary