

**Dawn M. Droblich**  
Executive Secretary

**Board of Managers**

**City of Grand Rapids**  
Craig Coulson  
Chair

**University of Michigan**  
Kathleen M. Rychlinski  
1<sup>st</sup> Vice Chair

**Kelly Services, Inc.**  
Sandra DiCicco  
2<sup>nd</sup> Vice Chair

**Ilitch Holdings, Inc.**  
Michael J. Niehaus  
Treasurer

**AT & T Michigan**  
Lisa M. Bruno-Herline

**Consumers Energy Company**  
Doug Wright

**DTE Energy**  
Jerome Hooper

**Ford Motor Company**  
Kathryn Mason

**General Motors LLC**  
Susan R. Azar

**Marathon Petroleum Company  
LP**  
Lina Lee

**Meijer**  
Barb Pelak

**Perrigo Company**  
Lorraine Climer

**Spectrum Health**  
Stephen Ohman

**Trinity Health**  
Mark G. Schneider

**Wayne County Airport Authority**  
Heather Day

**Wayne State University**  
Pamela Galloway

**MINUTES OF BOARD OF MANAGERS' MEETING**

January 12, 2018  
VIA TELEPHONE

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail.

**Present:**

AZAR, S., General Motors LLC  
BRUNO-HERLINE, L., AT&T Michigan  
CLIMER, L., Perrigo  
COULSON, C., City of Grand Rapids  
DAY H., Wayne County Airport Authority  
DICICCO, S., Kelly Services  
EDDY, C., (on behalf of D. Wright, Consumers Energy)  
HOOPER, J., DTE Energy  
LEE, L., Marathon Petroleum Company LP  
MASON, K., Ford Motor Company  
OHMAN, S., Spectrum Health Occupational Services  
PELAK, B., Meijer  
RYCHLINSKI, K., University of Michigan  
SCHNEIDER, M., Trinity Health  
WHITE, D., FCA US LLC

**Chairperson's Council:**

McKINLEY, D., Michigan Manufacturers' Association  
SUSSER, D., MacArthur, MacArthur & Associates, P.C.

**Not Present:**

BLOCK, W., Michigan Chamber of Commerce  
GALLOWAY, P., Wayne State University  
NIEHAUS, M., Ilitch Holdings, Inc.  
PENZ, M., HSA WCF (representing the Group Funds)  
WRIGHT, D., Consumers Energy Company

The Chairperson, Mr. Coulson, called the meeting to order at 11:33 a.m. to address the following Agenda:

**Presiding: Craig Coulson, Chairman**

1.
  1. Minutes of Board of Managers' prior Board Meeting
  2. Treasurer's Report
    - a. Financial Reports November 2017
    - b. Financial Reports December 2017
  3. Funds Trustee Report
  4. Legislative Committee Report
  5. Membership Committee Report
  6. Nominating Committee Report
  7. *Amicus Curiae* Committee Report
  8. Technology Committee Report
  9. Health Care Committee Report
  10. 2018 Spring Conference Committee Report
    - a. Cocktail Party Reception/Museum
  11. 2018 Fall Conference Committee Report
  12. Old Business
    - a. Workers' Compensation Board of Magistrates
  13. New Business
    - a. Vendor contract renewals

The **Minutes** were amended under the Legislative Committee Report to reflect the following: "The Office of Governor will be up for election next year". Upon motion by Ms. Pelak and seconded by Ms. Rychlinski, the Minutes were approved.

The **Treasurer's Report** was submitted by Mr. Coulson in Mr. Niehaus' absence. He indicated that it appeared all financial reports were in order from November and December 2017. Mr. Coulson if there are any questions regarding those financial reports, they should be forwarded to the Executive Secretary, who would forward those inquiries to the Treasurer. Upon motion of Mr. Schneider and seconded by Ms. Pelak, the financial reports for November and December 2017 were approved.

The **Funds Trustee Report** was submitted by Ms. Pelak. She indicated that the Trustees had met to discuss matters via e-mail. She stated that all financial statements were in order, and all fund balances looked positive. She indicated that the funds administration new computer system was under budget and on time. The computer system will be fully operational by the end of January 2018.

Additionally, Ms. Pelak indicated that the Trustees discussed the matter of Lapeer Metal Stamping regarding the Fund release of Fund proceeds. She stated the Trustees affirmed the 2012 decision to not release funds of the trust, and that no money will be returned.

Regarding the 2017 funds assessment, 100% of the assessments were collected. There had been a provision this year that interest would be charged if the assessments were late. The Trustees felt the penalty of interest being added to assessments paid late was very effective in collecting same.

As it pertained to the Self Insured Security Fund audits, there was nothing currently from the Auditor General, but the Trustees were expecting the audit report in the near future.

Of the open Delphi claims still to be resolved, there are 44 claims currently open. Of those claims, 6 are voluntary pay cases, 5 are voluntary pay cases where benefits had been terminated, and 33 were disputed cases. Pursuant to a request by Ms. Climer, Ms. Pelak will advise the Board of the reserves that were originally allocated to the Delphi cases, and the current reserves.

Also, Ms. Pelak indicated that the Trustees reviewed the reserves, and they were adequate. She also indicated there was no reason to anticipate a higher employer assessment in 2018. The next Trustee Board Meeting will be on January 29, 2018.

The **Legislative Committee Report** was submitted by Ms. McKinley. She stated that regarding workers' compensation issues, there was a bill introduced regarding the restrictions for chiropractic services being lifted. She indicated in 2009, chiropractors had their scope of practice expanded. However, some restrictions were still in place as far as workers' compensation was concerned. The bill which was introduced would eliminate those restrictions, and would require workers' compensation to reimburse chiropractors for all services. Ms. McKinley will continue to keep us advised as to any developments as far as this bill was concerned.

Additionally, there was a bill introduced to expand the Cancer Presumption to part-time and volunteer firefighters. Ms. McKinley will continue to monitor same.

Ms. McKinley noted this was the last year of Governor Snyder's term. A majority of the legislature is up for re-election. At the end of 2018, a different governor and different leaders in both chambers will be in office due to term limits. The main issue in the legislature right now is the budget. Additional issues include how the State will deal with personal exemptions because of Federal tax law changes.

Another issue discussed was the repeal of the "prevailing wage" law. If the repeal of the prevailing wage law gets enough signatures, the legislature has the first opportunity to work on the legislation. If they cannot agree, then it is put on the ballot in November. Also, Governor Snyder's last State of the State Address will be on January 23, 2018 where he is expected to lay out his priorities for his final year.

The **Membership Committee Report** was submitted by Ms. DiCicco. She indicated that there are some unpaid 2017/2018 dues owing from active members. The Membership Committee has made phone calls and will be following up with several of these members who indicated they were going to be paying their dues.

For the February meeting, Ms. DiCicco will provide the list of all active members so the Board can review same, and determine whether there are new employers the Board can elicit for potential membership into MSIA.

There was one new application for membership from Hylant. Upon motion by Ms. Climer and seconded by Mr. Rychlinski, the new member was approved. The Board welcomes Hylant to MSIA.

The **Nominating Committee Report** was presented by Ms. Rychlinski. She indicated that there remains an opening on the Board of Managers due to Adient resigning. All potential self-insured employers who may be interested on a seat on the MSIA Board are encouraged to contact the Executive Secretary who will relay their interest to the Nominating Committee.

The ***Amicus Curiae* Committee Report** was submitted by the Executive Secretary. Ms. Droblich indicated there had been no new requests for any *Amicus Curiae* briefs to be submitted.

The **Technology Committee Report** was submitted by Mr. Ohman. He indicated that he is currently working to get the meeting Minutes added onto the website. Additionally, pictures of several Board members who joined subsequent to the photographer taking the group pictures were requested. Specifically, Mr. Hooper, Ms. Pelak, and Ms. Climer will be added to the website once pictures have been received. Ms. Lee asked that applications to speak at the Conferences be added to the website as well.

As it becomes closer to the Spring Conference date, the Committee will begin building a page on the website which will be password protected allowing only MSIA members to access all Conference materials.

Mr. Coulson thanked Mr. Ohman and his Committee for all the hard work on the website. Mr. Ohman indicated if there are any good links that would be appropriate to put on the website, to please contact him or the Technology Committee. Also, if there are any articles or news of interest, please forward same, as that information could also be placed on to the website.

The **Health Care Committee Report** was submitted by Ms. Mason. She indicated the next meeting will be January 24, 2018. There is currently a sub-committee on tele-medicine which will also meet. If any Board member would like additional information on tele-medicine, please contact Ms. Mason.

The **Spring Conference Committee** report was submitted by Ms. Rychlinski. She began her remarks by indicating that the entire Spring Conference Committee was very engaged, and she thanked them for all of their ideas and hard work with respect to same. Ms. Rychlinski indicated that this Spring Conference will have a slight change in focus so as to attract new members, as well as to continue to engage current members. The Spring Conference will begin with a speaker who will be addressing integrative disability management, with an overview of the Family Medical Leave Act (FMLA), Americans with Disability Act (ADA), Personal Injury Protection law (PIP), Workers' Compensation, and employee benefits and

protections in place for employees. The day will transition to employers and how do they integrate all of the above legal requirements.

Following the first day of speakers, there will be a cocktail reception that will be held at the Amway Grand.

The second day of the Conference will incorporate a general business meeting, legislative updates, and agency speakers. There will be a discussion on alternative medicine, as well as medical marijuana and the emerging issues with respect to same. There will also be a panel discussion on these various topics.

Additionally, MSIA is excited to announce there will be keynote motivational speaker, Lisa Smartt, from Nashville, Tennessee with her speech entitled "I Thought I was a People Person Until I Started Talking to People". Ms. Rychlinski indicated that the Conference Committee would be reaching out to new vendors and would try to get more interaction and audience participation with the speakers at the Conference.

Mr. Coulson thanked Ms. Rychlinski for her innovative ideas in trying to expand the focus of the Conference to include other employment related topics and interests.

The **Fall Conference Committee** report was submitted by Ms. Rychlinski. She indicated that the Committee was looking at new locations for same. Within the next several months, the date and place will be announced.

Under **Old Business**, Ms. Droblich advised that the Board of Magistrates will be adding a new Magistrate very soon. A decision is expected within the next week. The Executive Secretary will keep all advised with respect to same.

Under **New Business**, Mr. Coulson advised that the Board has an obligation of good stewardship to routinely review contracts with vendors who represent MSIA. Accordingly, the Contract Committee will review existing contracts with IKEA Web Solutions, Muchmore Harrington Smalley & Associates, as well as the Holiday Inn. The Contract Committee will review same and forward recommendations for the next Board Meeting. Due to past issues with meetings being held at the Holiday Inn in Ann Arbor, Mr. Ohman requested for the end of 2018 that the Board re-visit meeting locations.

Upon motion by Ms. Pelak and seconded by Ms. Rychlinski, the meeting was adjourned at 3:34 p.m.

Respectfully submitted,

Dawn M. Droblich  
Executive Secretary