

**Dawn M. Droblich**  
Executive Secretary

**Board of Managers**

**University of Michigan**  
Kathleen M. Rychlinski  
Chair

**Kelly Services, Inc.**  
Sandra DiCicco  
1<sup>st</sup> Vice Chair

**Ford Motor Company**  
Kathryn Mason  
2<sup>nd</sup> Vice Chair

**Ilitch Holdings, Inc.**  
Michael J. Niehaus  
Treasurer

**AT & T Michigan**  
Lisa M. Bruno-Herline

**Consumers Energy Company**  
Doug Wright

**DTE Energy**  
Jerome Hooper

**General Motors LLC**  
Shannon Gedert

**Marathon Petroleum Company  
LP**  
Lina Lee

**Meijer**  
Theresa Hileman

**Spectrum Health**  
Stephen Ohman

**Trinity Health**  
Ellyse Sites

**Wayne County Airport Authority**  
Heather Day

**Wayne State University**  
Pamela Galloway

**City of Grand Rapids**  
Craig Coulson

**MINUTES OF BOARD OF MANAGERS' MEETING**  
February 15, 2019  
VIA TELEPHONE CONFERENCE

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail.

**Present:**

COULSON, C., City of Grand Rapids  
GALLOWAY, P., Wayne State University  
HILEMAN, T., Meijer  
HOOPER, J., DTE Energy  
LEE, L., Marathon Petroleum Company LP  
MASON, K., Ford Motor Company  
NIEHAUS, M., Ilitch Holdings, Inc.  
RYCHLINSKI, K., University of Michigan  
WRIGHT, D., Consumers Energy

**Chairperson's Council:**

KRICHBAUM, R., McKinley Company  
SUSSER, D., Charfoos Reiter Hebert PC  
WHITE, D., FCA US LLC

**Not Present:**

BLOCK, W., Michigan Chamber of Commerce  
BRUNO-HERLINE, L., AT&T Michigan  
DAY H., Wayne County Airport Authority  
DICICCO, S., Kelly Services  
GEDERT, S., General Motors LLC  
McKINLEY, D., Michigan Manufacturers' Association  
OHMAN, S., Spectrum Health Occupational Services  
PENZ, M., HSA WCF (representing the Group Funds)  
SITES, E., Trinity Health

The Chairpersn, Ms. Rychlinski, called the meeting to order at 12:10 p.m. to address the following Agenda:

**Presiding: Kate Rychlinski, Chairperson**

1. Minutes of Board of Managers' prior Board Meeting
2. Treasurer's Report
  - a. Financial Reports November 2018
  - b. Financial Reports December 2018
  - c. Financial Reports January 2019
3. Funds Trustee Report
4. Legislative Committee Report
5. Membership Committee Report
6. Nominating Committee Report
  - a. Vacancies on the Board
7. *Amicus Curiae* Committee Report
  - a. *Iesha Fisher v Kalamazoo Regional Psychiatric Hospital*
8. Technology Committee Report
9. Health Care Committee Report
10. 2019 Spring Conference Committee Report
11. 2019 Fall Conference Committee Report
12. Old Business
  - a. Resignation of Lorraine Climer/new representative
  - b. Schedule of 2019 Board Meetings
13. New Business
  - a. WCAC current statistics
  - b. 2019 Committee Assignments
  - c. E-mail blasts regarding Board vacancy/website posting

The **Minutes** were approved upon motion by Ms. Lee and seconded by Ms. Galloway.

The **Treasurer's Report** was submitted by Mr. Niehaus. He stated that the financials for January and thus far for February 2019 have been slow months transaction wise. There was a payment for the renewal of MSIA's Kids Chance sponsorship.

The accountants have prepared the 1099 and submitted a fee with respect to same. Additionally, there has been another transfer from the Money Market Account to cover regular business expenses. This is the second consecutive month this has been done. There is some indication that these transfers have to do with cash flow issues and the various timing of payments. It was recommended by Ms. Rychlinski that a sub-group meet to help Mr. Niehaus with respect to analyzing cash flow issues for the March Board meeting to determine which steps might best be taken to improve same.

Accordingly, the Executive Secretary will be placing on the March Agenda a discussion item regarding financial issues. There was some debate as to whether conference registration fees should be increased for

attendees and/or vendors. Additionally, other revenue producing ideas include tiering conference fees to encompass regular and late registration fees.

Ms. Rychlinski will send out an e-mail to the Board inquiring as to who may be interested in meeting as a sub-group to further analyze MSIA's financial picture. There was some discussion amongst the Board that this was a large issue with which Mr. Niehaus could use some assistance in reviewing same. Additional topics to discuss in this area involve administrative costs, as well as the possibility of having one annual conference vs. the two conferences typically held in the Spring and Fall.

The **Funds Trustee Report** was submitted by Ms. Droblich. She indicated that there still has not been an answer with respect to the appointment of a new Trustee. Ms. Droblich had communicated with Director Mark Long who indicated he anticipates a new Trustee will be appointed shortly before employer assessments are done in the Spring. Ms. Droblich will keep the Board advised of all developments.

The **Legislative Committee Report** was deferred in the absence of Ms. Block and Ms. McKinley.

The **Membership Committee Report** was submitted by Ms. Lee. She stated there was one new member who applied for membership this month. She stated that member is: Maxim Health Care, a home healthcare service provider out of Flint, Michigan. Upon motion by Mr. Wright and seconded by Ms. Galloway, Maxim Health Care was approved for membership and welcomed to MSIA.

Additionally, Ms. Lee noted that there are currently 128 paid members.

The **Nominating Committee Report** was submitted by Ms. Rychlinski. On behalf of the Board, Ms. Rychlinski welcomed Mr. Randy Krichbaum of McKinley Company to the Board of Managers as a provisional member. He will be recommended to the General Membership as a permanent member on the Board of Managers at the 2019 Fall Conference.

Additionally, with the vacancy of Perrigo from the Board of Managers, there will be an announcement at the 2019 Spring Conference that any self insured member interested in a seat on the Board contact the Executive Secretary. Also, Ms. Droblich will instruct Ms. Baker when she sends out an e-mail blast for Conference registration to also advise the general membership that there is a vacancy on the Board of Managers. Any interested self insured employers should contact the Executive Secretary.

The **Amicus Curiae Committee Report** was submitted by the Executive Secretary. Ms. Droblich indicated that an *amicus* brief has been filed supporting the State of Michigan and advocating the repudiation of the decision of the Workers' Compensation Appellate Commission in *Whirley v JC Penney Company*. A decision is expected sometime this summer from the Court of Appeals.

The **Technology Committee Report** was submitted in the absence of Mr. Ohman by Mr. Wright. He indicated that the language that had been circulated by Ms. DiCicco on the membership committee through her e-mail of February 7, 2019 had been changed on the website. This language had been suggested by Ms. Lee so that the website more accurately reflects the benefits of membership to MSIA. Mr. Wright indicated he would be discussing further changes and updates to the website with Mr. Ohman before the March meeting.

March 18, 2019

The **Health Care Committee Report** was submitted by Ms. Mason. She stated the new healthcare rules became effective January 8, 2019. Encompassed within the new rules are the Telemedicine rule set. She indicated that the February 13, 2019 meeting had been cancelled, with the next meeting being scheduled for May 15, 2019.

The **Spring 2019 Conference Committee** report was submitted by Ms. Rychlinski. She indicated that all speakers had been finalized. The conference is scheduled for June 5-6, 2019 at the Eagle Crest Marriott in Ypsilanti, Michigan. That conference will begin with a "workers' comp 101" and have various break outs. There will also be sessions regarding telecommuting and panels regarding medical and recreational marijuana use and the effect on the workers' compensation landscape.

The keynote speaker will be Mr. Tim Skubick. He is the longest past serving member of the State Capitol press corp in State history with over 45 years regarding same. He has won four Emmy's, authored two books on Michigan politics, and is a member of the Michigan Journalism and Broadcast Hall of Fame. MSIA is excited to have Mr. Skubick as the keynote speaker.

Additionally, Mr. Bruce Stubbs of Manageability has offered to assist the Board in running a MSIA golf outing at the outset of the Conference. The Board is appreciative of Mr. Stubbs' efforts in this regard. Any interested parties who would like to assist with the golf outing, please contact the Executive Secretary.

The **Fall 2019 Conference Committee** report was submitted by Ms. Rychlinski. She stated that the Fall Conference will be on October 15-16, 2019 at the Laurel Manor in Livonia, Michigan. The contract for same has been signed. The Committee is looking at reserving rooms at the Hyatt nearby. The Committee is also looking to confirm a keynote speaker for the Conference.

Under **Old Business**, the 2019 Board meeting dates were again discussed, noting there was a vacancy for the September 13, 2019 meeting location. Several Board members were going to check with their employers as to whether they can host the meeting on that date.

Under **New Business**, the Workers' Compensation Board of Magistrates appointments and re-appointments were discussed. Governor Whitmer re-appointed Louis Ognisanti, Chris Slater, and Luke McMurray to the Board of Managers. New appointments included David DeGraw, Michael Heck, and Philip Della Santina. Magistrate McMurray was appointed to serve as Chairperson and serves at the pleasure of the Governor.

Finally, the 2019 Committee Assignments were again discussed and finalized. All new Board members are highly encouraged to participate.

Upon motion by Mr. Niehaus and seconded by Ms. Mason, the meeting was adjourned at 4:02 pm.

Respectfully submitted,

Dawn M. Droblich  
Executive Secretary