



Dawn M. Droblich
Executive Secretary

Board of Managers

Ford Motor Company
Kathryn Mason
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DTE Energy
Jerome Hooper
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Trinity Health
Ellyse Sites
2nd Vice Chair

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Michael J. Niehaus
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City of Grand Rapids
Craig Coulson

Consumers Energy Company
Cynthia Eddy

General Motors LLC
Wendy Kolbusz

Kelly Services
Sandra DiCicco

**Marathon Petroleum Company
LP**
Courtney Quilter

Meijer
Theresa Hileman

Spectrum Health
Lorraine Climer

University of Michigan
Kathleen M. Rychlinski

Wayne County Airport Authority
Heather Day

Wayne State University
Pamela Galloway

MINUTES OF BOARD OF MANAGERS' MEETING

JUNE 18, 2021

Present:

CLIMER, L., Spectrum Health
DAY, H., Wayne County Airport Authority
DICICCO, S., Kelly Services
EDDY, C., Consumers Energy
GALLOWAY, P., Wayne State University
HILEMAN, T., Meijer
HOOPER, J, DTE Energy
MASON, K., Ford Motor Company
NIEHAUS, M., Ilitch Holdings, Inc.
QUILTER, C., Marathon Petroleum Company
RYCHLINSKI, K., University of Michigan
SITES, E., Trinity Health

Chairperson's Council:

WHITE, D., FCA US LLC
SUSSER, D., MacArthur, MacArthur & Associates, PC

Not Present:

BLOCK, W., Michigan Chamber of Commerce
COULSON, C., City of Grand Rapids
KOLBUSZ, W., General Motors
PENZ, M., Human Service Association Workers Compensation Fund
WORTHAMS, D., Michigan Manufacturers Association

The Chairperson, Ms. Mason, called the meeting to order at 11:33 a.m. to address the following Agenda:

Presiding: Kathryn Mason, Chairperson

1. Minutes of Board of Managers' prior Board Meeting
2. Old Business
 - a. Board Meetings for remainder of 2021/Date change
 - b. Proposed Administrative Rules for Workers' Compensation/Hearing July 7, 2021
 - c. Committee Restructure 2021
3. New Business
 - a. WDCAC expiration of terms
 - b. Past Board members' notes/memorabilia
4. Legislative Committee Report
5. Treasurer's Report
 - a. May 2021 Financial Report – Checking Account
 - b. May 2021 Financial Report – Money Market Account
6. 2021 Fall Conference Committee Report
 - a. October 13, 2021 virtual conference
7. Marketing & Communication Committee Report
 - a. Member survey
 - b. Lunch & Learn
8. Membership Committee Report
9. *Amicus Curiae* Committee Report
10. Health Care Committee Report
 - a. Employer Vacancy
11. Funds Trustee Committee Report

The **Minutes** were approved upon motion by Ms. Climer and seconded by Ms. Rychlinski.

Under **Old Business**, the Board Meetings for the remainder of 2021 were discussed. Specifically, whether, due to COVID-19, there would be any in person meetings. It was decided that the September 9, 2021 meeting would be in person with the remainder of the year's meetings to be virtual.

In other **Old Business**, Ms. Drobnich discussed the proposed Administrative Rules for Workers' Compensation. Specifically, many of the rule changes were discussed and issues of concern were raised. Ms. Drobnich has been working to submit proposed changes to the rules on behalf of MSIA to present at the Administrative Hearing in Detroit on July 7, 2021. All Board members are encouraged to further review the proposed rules and submit any questions or concerns to the Executive Secretary as soon as possible.

In **New Business**, the Workers' Disability Compensation Appellate Commission commissioner's expiration of terms was discussed. Mr. Duncan McMillan's term expires at the end of July 2021. The Board was in favor in expressing support for the reappointment of Mr. McMillan. The other two Appellate commissioners' terms expire in July of 2022 for Mr. Granner Ries and in July of 2023 for Mr. Darryl Royal.

Additionally, the Executive Secretary expressed appreciation to both Mr. Doug Wright from Consumers' Energy and Ms. Lisa Bruno-Herline from AT&T regarding the preservation of their past notes and memorabilia which had been forwarded to the Executive Secretary. Both Mr. Wright and Ms. Bruno-Herline had recently retired from the Board. Their preservation of these materials was much appreciated and the Board again wished to thank them for their many years of dedication to MSIA.

The **Legislative Committee Report** was deferred in the absence of Mr. Worthams and Ms. Block.

The **Treasurer's Report** was submitted by Mr. Neihaus. He indicated that May had been a very quiet month financially. All routine administrative expenses had been paid.

The **2021 Fall Conference Committee** report was submitted by Mr. Hooper. The conference had been scheduled at the Laurel Park Manor for an in person event on October 13, 2021. However, subsequent to the June 18, 2021 Board Meeting, an emergency Executive Committee meeting was held wherein it was decided due to the recent surge in COVID-19 and, specifically, the Delta variant cases, the decision was made before expenses were incurred, to cancel the in person event and hold the October 13, 2021 conference virtually. As many of the self-insured employers are not allowing attendance at in person work related events, this decision was made to accommodate these requirements. Accordingly, the Fall Conference Committee will begin meeting weekly to determine the theme of the conference and speaker presentations. Any member interested in presenting are encouraged to contact the Executive Secretary, Ms. Droblich.

The **Marketing & Communications Committee** report was submitted jointly by Ms. Sites and Ms. Rychlinski. First, the committee discussed branding options for MSIA. It was noted that while the mission statement of MSIA remains the same as expressed in the Constitution, as an association, it may be necessary to expand our scope beyond workers' compensation. It was noted that many Board members previously had employment responsibilities that only focused on workers' compensation. However, as of the last 5-10 years, the norm is an expansion of duties, as well as handling matters outside of workers' compensation, that impact the self-insured community. Accordingly, in looking for new members, the Committee is looking to focus on refreshing and expanding the reach of the association to other constituents via the various social media outlets such as LinkedIn and Face Book.

Ms. Sites indicated that we will need to monitor all social media accounts, keep them updated and relevant. It was felt that the more avenues in social media that are opened up, the expanded reach of MSIA would help to grow the membership.

Next, the web site was discussed. Clearly it needs to be updated as far as content. Additionally, it was determined that there needs to be a contact manager who can post simple updates approximately once a month. This could include legal updates, conferences and events, contact information and educational tools.

MICHIGAN SELF-INSURERS' ASSOCIATION

Page 4
September 2, 2021

Lastly, it was discussed that a member survey would be helpful to determine what members would find most beneficial from. A discussion was held as to having two different surveys, one for non-members and one for potential members as this could target two different audiences and would be helpful to have as many opinions as possible to determine how best to serve the current members and to reach potential new members.

The **Membership Committee** report was submitted by Ms. DiCicco. She indicated there was a continued discussion regarding the dues structure. The proposal would be to have active members with less than 10,000 employees pay \$500 a year and those members with greater than 10,000 employees pay \$650. The associate members would be broken into Class A “for profit members” with dues being \$500 and Class B, attorneys at \$150 per attorney. There would be an elimination of Class C partners. The goal would be to implement the dues structure by July of 2022 when the next dues invoices were sent. All members are encouraged to provide input regarding the proposed dues structure which will have to be ratified by the general membership as this will be an amendment to the Constitution and the existing dues structure.

The **Amicus Curiae Committee** report was submitted by Ms. Droblich. She indicated at this time there has been no new requests for any *amicus* briefs and no decisions on the cases pending where MSIA had submitted an *amicus* brief. She will continue to keep the Board closed advised as to any and all developments.

The **Health Care Committee** report was submitted by Ms. Mason. She indicated that the committee had not met since the last Board meeting. The next Health Care Committee meeting was scheduled for July 21, 2021. Ms. Droblich had indicated that Director Nolish had contacted her regarding an employer vacancy on the Health Care Committee. After discussion amongst the Board, Ms. Sites indicated she would submit an application on behalf of Trinity Health to sit on the Health Care Committee. Ms. Sites was thanked for volunteering as it is important to have the employer community fully represented on the Health Care Committee.

The **Funds Trustee Committee** report was submitted by Mr. Hooper. He indicated that the June 14, 2021 meeting had been cancelled and there was not a current meeting scheduled at this time.

No further matters to be discussed, upon motion by Mr. Niehaus and seconded by Ms. Hileman, the meeting was adjourned at 2:22 P.M.

Respectfully submitted,

Dawn M. Droblich
Executive Secretary